**AREAS OF EXPERIENCE**

* Project Management
* Shop leadership
* Industrial Engineering
* Lean
* Continuous Process Improvement
* Budget Development
* Long-/Short-Term Planning
* Workforce Diversity
* Quality Manager

**COMPUTER DATABASES**

* Microsoft Office
* CAS systems
* Intranet programs

- Blue print design and modification programs

**MILITARY AWARDS**

* Defense Meritorious Service Medal
* Meritorious Service x3
* U.S. Army Commendation x2
* US Army Combat Action Badge

**SUMMARY OF QUALIFICATIONS**

Accomplished, results-driven leader with over 30 years of experience managing a workforce, including 20 in union environments. Able to deliver on-time quality service in fast-paced, high-stress environments.

**EDUCATION & TRAINING**

**Education**

* US Army War College, Bachelors Business Management 2007 USA
* Stratford University, Associates Business Management 2002 USA
* Industrial engineering, ICS 1996

**GE Training**

* Six Sigma Certification Green Belt - 2009
* Advance Manager Course - 2013
* Inclusive Leader workshop (ILW) - 2008
* AUTOCAD 2008 (PMI) - 2008
* Lean 101 - 2006
* Value Stream Mapping - 2007
* Building Essential Leadership Skills (BELS) - 2007
* Statistical Process Control - 2006
* Lean Principles – 2006
* Coaching Techniques – 2006

**Other Training**

* Espirit Program Training
* CAD 05 Training (Manufacturers Association)
* Internal / external Auditor (ISO)
* NCO leadership school
* PNCO training

**CAREER EXPERIENCE**

**Baker Hughes GE**

**3/2005 – present**

Quality Manager North East/ Rockies Region

* Establish and maintain a quality program
* Develop and provide mentoring for all branches in region to establish a quality program
* Audit vendors to ISO 9001 /API-6A standards
* Managed 100% of quality program
* Provided leadership to the Quality Department in North west / Rockies region. Ensured all products manufactured by GE are in accordance with the API-6A quality programs and requirements as well as the quality/reliability standards of our customer's specifications and expectations.
* Trained and developed all personnel in root cause analysis of quality issues and development of long-term cost effective solutions as well as a 'preventative' mind set to anticipate future occurrences.
* Developed, implemented and maintained an environment of continuous improvement and adherence to GE quality system.
* Prepared, managed and controlled a department budget that meets or exceeds Company goals and objectives. Tracked and maintains quality related costs.
* Implemented, monitored and maintained quality 'Best in Class' operating systems and initiatives.
* Coordinated supplier quality management including, but not limited to, preventative and corrective actions.
* Directed Production Part Approval Process (PPAP).
* Managed and coordinated tasks of Quality Technicians and Product Quality Engineers.

Business Leader / Value stream manager

*Managed 100 plus employees represented by 506 UE*

* Developed and provided mentoring and training for new PTA’s, MTA’s and QTA’s
* Reduced hazardous chemicals previously needed for Field Coil Operations by 75% through Process change with turn to turn insulation being impregnated with pre cured varnish. 50/50 alcohol replacing toluene. Eliminated mold cleaning with mold release.

**PROFESSIONAL EXPERIENCE, CONTINUED**

* Reduced tooling cost by 22.3% annually through Produced PM projects, changed fixturing from steel to textolite material.
* Set & met IOP defined departmental Budgets
* Identified staffing needs
* Led multiple lean projects

**Modern Industries – Erie, Pa. 03/2001 – 09/2005**

Quality Manager

*Managed Quality Department for the Heat Treat division*

* Supervised 9 Quality Technicians
* Established and wrote method sheets for the Heat Treat division
* Prepared and develop ISO standards for external audits for 3 year recertification
* Established Crankshaft heat treat requirements to meet new customer demands

**National Forge – Irvine, Pa. 11/1991 – 03/2001**

Industrial Engineer

*Responsible for time standards, method engineering and produced product planning. Cost-out analyst.*

* Produced time studies and time standards for all new equipment
* Provided layout for workstations to produce more efficient, fewer moves and less waste
* Reviewed customer order sheets and produced operation sheets to meet customer requirements, to include quality requirements, customer hold points, external auditors
* Provided monthly updates to planning to illustrate Lean improvements and cost out savings
* Class 3 Management Board of Director to ESOP organization
* Facilitated over 75 lean workshops in a harsh union environment
* Lean leader

**Caterpillar Tractor – York, PA 01/1987 – 11/1991**

CNC Cell Operator

*Completed 1st Caterpillar Training program for cell operations.*

* Operated 7 CNC machines to produce track pins for all products
* Initial lean line at the York Pa facility

**Platoon Leader National Guard Unit - St. Mary’s, PA 01/1987 – 01/1996**

82ND Readiness Division Generator Repair

* Provided key military training and personnel matters to military regulations.
* Removed all ambiguity concerning rosters, scheduling, and personnel actions for 150+ individuals; established and maintained consistent, correct, and clear records and productive manning during organizational transition.
* Received and trained all new personnel for productive duty; resulted in numerous trainees receiving honors.

**U.S. ARMY 09/1980 - 12/1986**

Surface-to-Surface Top Echelon Electronic Maintenance; promoted to Maintenance Shop Manager

*Performed quarterly and annual maintenance according to Department of the Army regulations.*

* Supported 12 different field Nuclear Missile sites
* Top secret clearance